

BATH LOCAL SCHOOLS BOARD OF EDUCATION

AGENDA

Tuesday, August 20, 2024
7:00 p.m. - Board Meeting

Administrative Offices
2650 Bible Road
Lima, OH 45801



"A smooth sea never made a skilled sailor."

- Franklin D. Roosevelt

AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting
Bath Local School District
2650 Bible Road
Tuesday, August 20, 2024
7:00 pm Meeting

I. CALL TO ORDER – Jessica Kelley, President

II. ROLL CALL

Mrs. Ernest _____ Mrs. Kelley _____ Mr. Kennedy _____
Mr. Leidy _____ Mr. White _____

III. PLEDGE OF ALLEGIANCE

IV. RECOGNITION OF STUDENTS AND STAFF

V. BOARD RESPONSES TO PREVIOUS COMMUNICATIONS

VI. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

VII. ITEMS FROM BOARD PRESIDENT

A. Administrator Report (Greg Cogley)

B. Special Recognitions (Rick Kennedy)

VIII. ITEMS FROM SUPERINTENDENT

A. Career Tech Projects

B. Safety Projects

IX. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.

1. Certified Staff

a. Certified Status Change - 2024-2025 SY

- Tami Niemeyer, Nurse, change from BA+15 to BA+30, with 9 years of experience, effective first semester of the 2024-2025 SY

b. Certified Federally Funded Employment (1 Yr. Limited Contract) 2024-2025 SY

- Amanda Alger, Tutor (Elem), Title I, \$20/hr., 5.5 hrs./day, 27.5 hrs./week
- Kimberly Williamowski Dumm, Tutor (Elem), Title I, \$20/hr., 5.5 hrs./day, 27.5 hrs./week
- Nicholas McCoy, Tutor (M.S.), Title I, \$20/hr., 4.5 hrs./day, 22.5 hrs/week
- Marcia Reeves, Tutor (Elem), Title I, \$20/hr., 5.5 hrs./day, 27.5 hrs./week

c. Certified Substitutes – 2024-2025 SY

- Certified substitutes approved by the Allen County ESC 9.1131

2. Classified Staff

a. Classified Resignation – 2024-2025 SY

- Tiffany Blauvelt, Food Service, resignation effective August 19, 2024 9.1211
- Hailey Bonanno, Food Service, resignation effective July 16, 2024 9.1221
- Brandy Johnson, Food Service, resignation for the purpose of accepting another position in the district, effective August 19, 2024 9.1231
- Melissa Kaple, Teacher's Aide, resignation effective end of the 2023-2024 SY 9.1241
- Joseph Kowal, Maintenance, resignation effective September 6, 2024 9.1251
- Amy Thornburg, Bus Driver, resignation effective end of the 2023-2024 SY 9.1261

b. Classified Leave of Absence – 2024-2025 SY

- Tiffany Hare, Bus Driver and Food Service, beginning November 1 through December 1, 2024, pursuant to FMLA, ORC 3319.13

c. Classified Employment – 1 Yr. Limited Contract– 2024-2025 SY

- Dale Fischer, Maintenance, 1 Yr. Limited Contract, Year 8, 8.0 hrs./day, per negotiated agreement, effective September 5, 2024
- Brandy Johnson, Teacher's Aide, 1 Yr. Limited Contract, Year 1, 5.5 hrs./day, per negotiated agreement, effective August 20, 2024
- Angela Manning, Food Service, 1 Yr. Limited Contract, Year 1, 5.25 hrs./day, per negotiated agreement, effective August 20, 2024
- Shalena Stechschulte, Food Service, 1 Yr. Limited Contract, Year 1, 3.0 hrs./day, per negotiated agreement, effective August 20, 2024
- Brayden Stewart, Bus Driver, 1 Yr. Limited Contract, Year 1, 4 runs/day, per negotiated agreement, effective August 26, 2024

d. Classified Substitute Employment– 2024-2025 SY

- Classified Substitutes (Teacher's Aide and Library Assistants) approved by the Allen County ESC 9.1241

Substitute Bus Driver Approved – per Negotiated Rate

- Douglas Cross
- James Davis
- Ryan Gross
- Dale Johnson
- Matthew Jones
- Sandra Steinbrunner
- Amy Thornburg
- William Vermillion

Substitute Secretary Approved – per Negotiated Rate

- Morgan Hoy
- Shonda Walsh

Substitute Monitor Approved – per Negotiated Rate

- Carrie Callahan
- Twila Carr
- Lisa Cogley
- Sandra J. Dackin
- Laura Garrett
- Dylan Green
- Mark Hanthorn
- Jordan Lackey
- David McNett
- Beth Nichols

Substitute Study Hall Monitor Approved – per Negotiated Rate

- Carrie Callahan
- Twila Carr
- Lisa Cogley
- Sandra J. Dackin
- Mark Hanthorn

Substitute Food Service Approved – per Negotiated Rate

- Desiree Burrell
- Laura Garrett
- Andrea Gossard
- Ammy Griffin
- Carolyn Hurst
- Jessica Miller
- Wanda Mosley
- Dianne Smith

3. Outside Employment - 2024-2025 SY

- Matthew Boedicker, Football-Asst-8, Level 0
- Paul Butterfield, Football-Asst-7, Level 2 (split contract)

4. Summer Employment 2024

- a. Indoor/Outdoor Custodial/Maintenance Seasonal Help, as needed (\$14.00/hr.)**
- Timothy Parker, effective August 22, 2024

5. **Athletic Support Personnel – 2024-2025 SY**

The attached list of athletic support personnel shall be paid for out of the Athletic Account Fund 300-000 per schedule.

9.1411

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

X. **SUPERINTENDENT - CONSENT - ADDENDUM**

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve.”

A. **Recommendation for Employment/Resignation**

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All salaries are per annual salary notice, commensurate with degree and experience.”

1. **Classified Staff**

a. **Certified Federally Funded Employment (1 Yr. Limited Contract) for the 2024-2025 SY**

- Vera White, Tutor (M.S.), Title I, \$20.00/hr. 6.5 hours/day, 32.5 hrs./week

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

XI. **TREASURER’S REPORT**

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve.”

*No items for action

XII. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

A. Minutes

- | | |
|--|--------|
| 1. Regular Board Meeting Minutes July 16, 2024 | 12.111 |
| 2. District Records Commission Minutes July 22, 2024 | 12.211 |
| 3. Special Board Meeting Minutes August 5, 2024 | 12.311 |

B. Financial Reports

- | | |
|-----------------------------------|--------|
| 1. Cash Summary Report | 12.211 |
| 2. Investment Report | 12.221 |
| 3. Revenue Account Summary Report | 12.231 |
| 4. Bill List | 12.241 |
| 5. Appropriation Modifications | 12.251 |
| 6. Appropriation Summary | 12.261 |
| 7. Income Statement | 12.271 |

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

XIII. SUPERINTENDENT’S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve.”

A. OSBA Capital Conference

The 2024 OSBA Capital Conference will be held November 10, 11, and 12.

The following actions require board approval.

1. Appoint a delegate and alternate to represent Bath Local Schools at the delegate’s meeting.

Delegate

Alternate

2. Authorize the attendance of Board Members, Superintendent and Treasurer at the 2024 OSBA Capital Conference, with all reasonable expenses to be reimbursed.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

B. Authorize Superintendent Designee to be District's CFO/Treasurer

Authorize the Superintendents Designee to be the district CFO/Treasurer in the absence of the CEO/Superintendent at the Allen County Schools Health Plan board meetings.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

C. Allen County Board of Developmental Disabilities Agreement

Approve MOU with the Allen County Board of Developmental Disabilities for behavior support consultation services at no cost to our district, effective August 15, 2024 through June 6, 2025.

13.311

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

D. SAFY Mental Health and Prevention Services Agreement

Approve Memorandum of Understanding with SAFY Lima Behavioral Health to provide mental health and prevention services to Bath Local Schools the 2024-25 school year.

13.411

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

E. OhioMeansJobs Agreement

Approve MOU with OhioMeansJobs-Allen County for Allen County Workforce Development System for the 2024-2025 school year.

13.511

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

F. Wood County Juvenile Detention Center

Approve agreement for services by the Wood County Educational Service Center for Wood County Juvenile Detention Center, The Juvenile Residential Center of Northwest Ohio and The Wood County Academy for education option program to serve students court placed from our district in 2024-2025 SY.

13.611

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

G. Board Policy Service

Approve agreement with Neola for board policy services, including bylaws, policies, and administrative guideline development at a total cost of \$28,250.00. Update services at a total cost of \$2,750 annually beginning in 2025, and Neola Select Agreement at a cost of \$80/hour for 3-5 hours.

13.711

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

H. Laptop Fee 2024-2025 School Year

Approve school laptop insurance fee of \$25 to be assessed to students grades 6-12. Students qualifying for free meals under the National School Lunch Act will be waived of this school fee.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

I. Food Service Job Description

Approve job description for food service floating position.

13.911

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

J. Van Drivers

Approval of certified van drivers for liability purposes:

- Sean Boley
- Daniel Grime
- Vincent Halliday
- Luke Krohn
- Beth Nichols
- Ryan Schadewald

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

K. Band Equipment Truck Drivers

Approval of certified band equipment truck drivers for liability purposes.

- Tanner Delacerda
- Stephen Hanhold
- Sarah Haselman
- John Junkins
- Rick Shields
- Hannah Snyder

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

L. Bus Drivers – Federal CDL ODE Requirements

Bath Board of Education approves the attached list of bus drivers who have meet all Federal CDL and ODE Bus Driver Certification requirements for the 2024-2025 SY.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

M. Ohio Deaf and Blind Education Services Transportation Agreement

Approve cooperative special education agreement with Ohio State School for the Blind. Per district responsibilities outlined in the agreement, the Board approves transportation services at a rate of \$375 per trip.

13.1311

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

N. Payment in Lieu of Transportation

The Bath Board of Education, governing authority providing transportation pursuant to section 3314.091 of the Ohio Revised Code, has determine that it is impractical to transport a pupil who is eligible for transportation to and from a school under section 3327.01 of the Ohio Revised Code: (1) The time and distance required to provide the transportation; (2) The number of pupils to be transported; (3) The cost of providing transportation in terms of equipment, maintenance, personnel, and administration; (4) Whether similar or equivalent service is provided to other pupils eligible for transportation; (5) Whether and to what extent the additional service unavoidably disrupts current transportation schedules; (6) Whether other reimbursable types of transportation are available. Therefore "Payment in Lieu of Transportation" is recommended for students attending Lima Central Catholic School, St. Rose Catholic School, St. Charles Catholic School, and Heir Force Community School. Payment in lieu of transportation is recommended in the amount of \$583.86 for the 2024-2054 school year, per student grades K - 12.

13.1411

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

O. McKinney-Vento Act

According to the federal “Every Student Succeeds Act” and the ODE “McKinney-Vento Act,” Bath Local Schools is required to share transportation costs for homeless students wishing to continue attending their school of origin. Therefore, the Bath Board of Education approves paying for half of the transportation costs of students that meet the guidelines outlined in the McKinney-Vento Act, as determined by the transportation supervisor, for the 2024-2025 SY.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

P. Time and Route Schedule for Student Transportation

According to the Ohio School Law 22.22, the Bath Board of Education adopts the time and route schedule for student transportation for 2024-2025 SY, as on file in the Transportation Supervisor’s office. The Transportation Supervisor is authorized to make changes to the routes and schedules as deemed necessary. The assigned stops provide for maximum safety of the students.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

Q. Impractical to Transport

Due to the small number of students attending the Allen County Educational Service Center Special Education Units, and The Center for Autism & Dyslexia, Bath School Board declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company, RTA, or contract with parents/legal guardian at a rate of \$3.00 per day. Students to be approved for transportation services are included in the attached list.

13.1711

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

R. School Delays & Cancellations

Bath School Board of Education grants permission for the Superintendent to delay and/or cancel school for all resident students including those attending Allen County ESC programs including Pre-School, Great Day Academy, the Center for Autism & Dyslexia, Apollo, St Gerard's, and Temple Christian. This authorization is for resident students within the Bath School District.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

S. Chaperones/Volunteers/Speakers/Volunteer Coaches for 2024–2025 SY

This list is included for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.

13.1911

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

XIV. REPORT OF ADMINISTRATORS

A. Food Service Report

14.111

B. Transportation Report

14.211

XV. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards

XVI. ITEMS FROM INDIVIDUAL BOARD MEMBERS

XVII. EXECUTIVE SESSION

A. Negotiations Exception: To prepare for negotiations or bargaining sessions with employees concerning compensation or other terms and conditions of their employment.

Time In _____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

Time Out _____

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

XVIII. Contract Approval

A. **Bath Education Association Agreement (BEA)**

Approve agreement between the Bath Education Association and the Bath Board of Education, effective July 1, 2024 through June 30, 2027.

18.111

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

XIX. ADJOURNMENT

- **Regular Board Meeting:** Tuesday, September 17, 2024 at 7:00 p.m.

Moved: _____

Seconded: _____

Discussion: _____

ROLL CALL

Mrs. Ernest _____

Mrs. Kelley _____

Mr. Kennedy _____

Mr. Leidy _____

Mr. White _____

Adjournment Time: _____